

984 Laval Crescent Kamloops, BC V2C 5P5 Phone (250) 374-5771 Fax (250) 374-4579 lydia@howellelectric.ca

Howell Electric is currently hiring Journeypersons & all levels of apprentice Construction Electricians for residential multi-family dwelling projects located in Sun Peaks, BC. Howell Electric is a locally owned business that has served the BC Interior for almost 40 years! We specialize in commercial, residential, and design-build projects. By joining Howell Electric, you will be part of a team that strives for continuous improvement, gives back to the communities in which we work, and supports career growth & development. Howell Electric is a proud sponsor of the BC SPCA, Rivers FC, Kamloops Volleyball Association, Kamloops Minor Fastball, and Kamloops Venom.

Howell Electric offers competitive wages, 100% employer-paid extended health & dental benefits package with vision care, life insurance, accidental death & dismemberment insurance, LOA, and travel pay as required. Howell Electric pays the full cost of these benefits for you, as well as your BC Fair PharmaCare and MSP premiums! All employees are invited to company-paid events, such as our annual golf tournament, Christmas party, Employee of the Month program, and more! We also offer an annual allowance of \$200 for work boots/work clothing, a \$50/month gym pass allowance, and 100% reimbursement for apprentice tuition!

This full-time position is open to Journeypersons & apprentices of **all experience levels**, **including those with**:

- Little to no residential electrical experience
- Several years of residential electrical experience
- Extensive leadership or Site Foreperson experience
- An Industrial Electrician Certificate and an interest in construction.

This position requires strong planning skills and the ability to maintain a positive relationship with many general contractors. This position also ensures that tasks are completed in a timely manner, while still following safe working procedures and maintaining an excellent quality of work.

Compensation:

Journeyperson wage range is \$33.00-39.00/hour. An annual allowance of \$200 for work boot/work clothing is available to all employees, along with a gym pass allowance of \$50/month and multiple company-paid events. **Apprentice tuition fees are paid in full!**

Required Certificates & Skills:

- Red Seal Electrician **or** completion of a Foundations, Women in Trades, or Level 1 Apprenticeship Program
- Must be hardworking, reliable, and show initiative
- Must have work boots, a hard hat, and basic hand tools
- Ability to effectively communicate, verbally and in writing

- Engage with others in a professional and respectful manner
- Work cohesively with others and delegate work tasks
- Co-ordinate onsite activities for maximum efficiency
- Demonstrated knowledge of Canadian electrical standards
- Use company programs to keep track of tools & equipment leaving and arriving on site
- Follow company safety policies and complete required safety forms

Desirable Certificates & Skills:

- SiteReadyBC or WHMIS
- Fall Protection
- Aerial Lifts & Work Platforms
- Occupational First Aid Level 1, 2, or 3
- Ability to schedule & plan ahead for manpower, material, and equipment
- Ability to identify & implement necessary cost control measures
- Familiarity with current Occupational Health and Safety Legislation

Work Conditions:

- Indoor & outdoor work in all weather conditions
- Full PPE required at all times
- Active construction site hazards
- Physical ability to lift up to 40lbs
- 5-day workweeks, Monday to Friday, 7:00am to 3:30pm

Apply to job posting or email your cover letter & resume to: lydia@howellelectric.ca

Job Types: Full-time, Permanent, Apprenticeship

Salary: \$33.00-\$39.00 per hour

Schedule:

- 8 hour shift
- Day shift
- Monday to Friday
- Morning shift
- No weekends

Ability to commute/relocate:

• Sun Peaks, BC V0E 5N0: reliably commute or plan to relocate before starting work (preferred)

License/Certification:

Driver's License (preferred)